

49 West Str
Middelburg, 1050
Tel: (013) 591 0056
Cell: (072) 178 7785



Stand 1579
Hlalakahle Street
Chromeville
Middelburg, 1050
Tel: (013) 591 0056
Fax: 086 608 1514

SASSETA Accreditation No: 19-SAS/ACC/122580 Reg No: 2008/223021/23
admin@xulumakhathini.co.za www.xulumakhathini.co.za
TRAINING, LEGAL, LABOUR LAW, HEALTH AND SAFETY SPECIALISTS

LEGAL & LABOUR LAW SPECIALISTS

PROPOSAL TO JOIN LEGAL & LABOUR LAW SPECIALISTS

DO YOU HAVE THE SKILLS AND ENERGY TO DEAL WITH THE EVER INCREASING DEMANDS OF YOUR WORKERS OR THE UNIONS?

DO YOU HAVE THE SKILLS IN DEALING WITH THE TRAINING REQUIREMENTS, IN COMPLIANCE WITH THE SETA REQUIREMENTS?

- **Xulu Makhathini Consultants** in association with **Mahube Setsoalo Mabusela Inc** have joined forces to provide clients with a professional, competent state of the art consulting services.
- Do not waste any more time. Come and get professional Help from the "Tried and Tested". Make an appointment with **Xulu-Makhathini Consultants** and get the best professional assistance.
- Join the winning team and partner with **Xulu-Makhathini Consultants** and the **South African United Commercial & Allied Employers Organisation** and you will enjoy a peace of mind.
- **Get professional advice in dealing with your Training needs.**

Who are we? And Services

- We are an accredited and legally qualified service provider with rights to represent at the **CCMA**, All **Bargaining Councils** and **Labour Court**.
- **Our mother body** is the **South African United Commercial & Allied Employers Organisation**.
- This is a **National Employers body found in all 9 Provinces and also operates internationally**.
- We are also accredited by the **SASSETA (SAFETY & SECURITY SECTOR EDUCATION AND TRAINING AUTHORITY)** as an **Accredited Training Provider**.
- **We are also accredited to train: National Certificate: Paralegal Practice: NQF Level 5: ID (49597) and related skills program/s in the Justice Sector.**
- We are again accredited by the **ETDP-SETA (EDUCATION, TRAINING AND DEVELOPMENT PRACTICES SECTOR)** as **Assessors, Moderators and Verifiers**.
- We are currently representing **employers in all sectors** e.g. Cleaning Services, Transport, Securities, Steel, Education, Mining Sectors, Telecommunications Sector, Farming & Agriculture and all other sectors.
- **We also pride ourselves with a 100% success rate at the CCMA, Bargaining Council and the Labour Court.**
- We specialise in Training all levels of management from Junior to Executive Management.
- We currently have offices in Gauteng and Mpumalanga.
- **We are collaborating with Mahube Setsoalo Mabusela inc. Attorneys to deal with all Civil Matters and Criminal matters.**

OUR PROPOSAL

To use the services of **Xulu-Makhathini Consultants**, as a **One Stop Service Provider** to do all your Human Resource, Training, Industrial Relations, Legal and Health & Safety matters.

- NB** We will be conducting all your Disciplinary Procedures from chairing or formulating a legally compliant charge sheet, to representation at the Bargaining Council, the CCMA and the Labour Court.
- We will be leading your meetings with unions, bargaining council or CCMA if need be.
 - We will also assist you to register and handle your UIF registrations and claims.
- NB** Your Company needs the services of an HR Manager, an IR Manager, Training Manager, Health and Safety Manager and Legal Manager due to the complexities of the ever-changing Labour Legislations and the Union interference, but Xulu-Makhathini Consultants can offer you all above as a **One Stop Service**, in exchange for a reasonable monthly retainer fee.

RETAINER FEE

The retainer fee is negotiable.

Four free trips per month, Other traveling will be per AA rates.

We will provide the following services.

- Developing or reviewing Contracts of Employment.
- Handling all your Disciplinary Inquiries.
- Negotiations with Trade Unions.
- Representations at the CCMA.
- Training and Development of both Management and Employees
- Motivational talks with employees.
- And all other HR and IR related functions.

I therefore hope that you will afford our company an opportunity to contribute positively in the advancement and empowerments of your work force.

Our Contact Details are the following:

Tel: 013 591-0056
072 178 7785

Email address: info@xulumakhathini.co.za | admin@xulumakhathini.co.za | joexulu@gmail.com

Website: www.xulumakhathini.co.za

Our winning formula has always been a "Carrot & Stick Approach".
Remember, **"Knowledge is POWER"**

Regards

ELECTRONICALLY SIGNED

Mr Xulu JK
072 178 7785

49 West Street
Middelburg
1050

Invictus
Office No: 107
22 Vuyisile Mini Street
Bethal

Steyn Street
Linping Building
Office No: 15
Carolina

9 Hermo Street
Birchliegh North
Kempston Park
1618